



[www.averycooper.com/careers](http://www.averycooper.com/careers)

*Avery Cooper is seeking a **Tax Manager** to join their practice immediately*

#### **COMPANY OVERVIEW**

Avery Cooper has offered public accounting and auditing services throughout the Northwest Territories since 1969. Based in Yellowknife, our team of professionals travel throughout the Northwest Territories, Alberta and Nunavut to meet our clients' varied and diverse needs.

Our legacy and reputation is a direct result of delivering dependable premium service and value to our clients. It is also a result of our people and culture, which embraces individual growth, family first ideals and an immersion in the community we serve. If you're as passionate about your future as we are, join us:

#### **RESPONSIBILITIES**

- Provide tax compliance and advisory services to Canadian private corporations, individuals, partnerships, trusts and not-for-profit organizations
- Work as part of a multi-disciplinary team helping provide tax minimization strategies and planning opportunities
- Take direct lead and control of special tax engagements, ensuring they are properly planned, staffed and executed
- Manage client accounts including billing, fee analysis and new service development
- Review the work of junior staff, assist in their career development through constructive feedback and guidance
- Be a firm leader in delivering high quality tax service and advice

#### **EXPECTATIONS**

- Our clients are the most important part of our business and we expect your first responsibility is to ensure that clients receive premium professional service for a fair value
- Our people are what makes it possible to serve our clients. We expect you to capitalize on opportunities, develop your skills, and help others in the organization grow as professionals
- We expect everyone to contribute ideas for improving the way we serve our clients and operate a successful firm
- We expect everyone to treat each other with courtesy, dignity and respect. We look for ways to support each team member as they fulfil their personal goals and family responsibilities



**Avery Cooper & Co. Ltd.**  
Chartered Professional Accountants



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#### **QUALIFICATIONS**

- Five plus years of current and/or recent income tax compliance in a senior role within a Canadian CPA firm
- Ability to effectively manage tax risk and financial performance of engagements including billing, collections and project budgets
- Completion of the CPA In-depth taxation course; completion of, or interest in enrolling in, Corporate Reorganizations course and/or Advanced Tax Issues for the Owner Manager
- Superior verbal and written communication skills with a proven ability to clearly explain complex tax and business issues to our clients
- A proven track record of leading teams and garnering the respect of colleagues
- Ability to anticipate the long term impact of all decisions and take a broad approach to problem solving
- A can-do attitude and commitment to excellence

#### **PERKS**

- A competitive compensation package that can be custom tailored and aligned with your relative contribution
- Opportunity to work with a dynamic, engaged and entrepreneurial leadership team
- Adventure and a chance to experience parts of Canada most see only on a postcard
- A flexible career that not only supports your family but puts it first

#### **HOW TO APPLY**

- Visit us at [www.averycooper.com/careers](http://www.averycooper.com/careers) or send your resume and cover letter to [careers@averycooper.com](mailto:careers@averycooper.com)



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